



CODE OF CONDUCT AGREEMENT FOR ADULTS
JOB'S DAUGHTERS INTERNATIONAL (JDI)
QUEENSLAND JURISDICTIONAL GUARDIAN COUNCIL (QJGC)

Compliance with this Code of Conduct is expected of all adults, i.e. all persons over the age of 18 years of and exercise duty of care to the youth members.

Statement of Commitment

The Queensland Jurisdictional Guardian Council of Job's Daughters International is committed to ensure:

- the safety and well-being of all children and young people involved in the activities of Job's Daughters in Queensland,
- Job's Daughters in Queensland provides an open and welcoming environment which is friendly for children and young people,
- that the rights and privileges of children, young people and other individuals associated with Job's Daughters are protected and comply with the rules and regulations of the Order as stated in *the Constitution and Bylaws of Job's Daughters International*, the *Manual of Rules and Regulations of the Jurisdictional Guardian Council of Queensland*, and *Bylaws* of each Bethel,
- that any suspicion, observation or disclosure of harm or abuse to a child or young person must be handled in accordance with legislation and the policies and procedures of The Queensland Jurisdictional Guardian Council of Job's Daughters International,
- that these services will be continually improved to maintain the highest possible standard.

I WILL:

1. conform to and support the Constitution and Bylaws of the Supreme Guardian Council, and adhere to the Manual of Rules and Regulations of the Jurisdictional Guardian Council of Queensland,
2. treat youth members with respect and accept responsibility for the physical and emotional safety of youth members as required by duty of care,
3. recognise the importance of and encourage the spiritual development of youth members according to the Initiation Ceremony,
4. remember to be a positive role model to children and young people,
5. adhere to the drugs, smoking and alcohol policies of the Order,
6. behave in such a way as to bring credit to and maintain the standards of Job's Daughters,
7. respect everyone's right to privacy,
8. accept the need to avoid unaccompanied or unobserved activities, including discussions and interviews with individual youth members,
9. recognise that physical, sexual or verbal abuse, bullying, tormenting or ridicule is unacceptable behaviour by any member,
10. not use Job's Daughters to promote personal beliefs, behaviours or practices where these are not compatible with Job's Daughters.

I agree to abide by the above Code of Conduct. I understand that failure to comply with these conditions will lead to disciplinary action, which may include suspension or expulsion from the Order.

SIGNATURE: _____

Date: _____

FULL NAME (please print): _____

BG/ABG/JURISDICTIONAL SECRETARY'S SIGNATURE: _____

Date: _____